

No: 442/BC-CCR

Khánh Hòa, July 29, 2025.

REPORT ON CORPORATE GOVERNANCE
The first half of 2025

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Name of company: CAM RANH PORT JOINT STOCK COMPANY
- Address of head office: 29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province
- Telephone: 0258.3854307 Fax: 0258.3854536 Email: mail@camranhport.vn
- Charter Capital: 245,018,170,000 VND
- Stock Code: CCR
- Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director.
- The implementation of internal audit: The Company has established an Internal Audit Board. Operations commenced on January 1, 2022.

I. Activities of the General Meeting of Shareholders (GMS)

On June 12, 2025, the Company successfully held Annual General Meeting of Shareholders (GMS) for 2025 and for the 2025–2030 term, the GMS elected the Board of Directors and the Supervisory Board for the 2025–2030 term of Cam Ranh Port Joint Stock Company.

Information on the meeting and Resolutions/Decisions of the GMS

No.	Resolution No.	Date	Content
01	01/2025/NQ-CCR.ĐHĐCĐ	12/06/2025	<ul style="list-style-type: none">- Approval of the Board of Directors' Report on activities in 2024 and orientations for 2025; the performance results of the Board of Directors for the 2020–2025 term and directions for the 2025–2030 term.- Approval of the Supervisory Board's Report on activities in 2024 and the work plan for 2025; the performance results of the Supervisory Board for the 2020–2025 term and the work plan for the 2025–2030 term.- Approval of the General Director's Report on the business performance in 2024.- Approval of the audited financial statements for 2024.

No.	Resolution No.	Date	Content
			<ul style="list-style-type: none"> - Approval of the 2024 business and investment results. - Approval of the Profit Distribution Plan, establishment of corporate funds, and dividend rate for 2024. - Approval of the Business Plan for 2025. - Approval of the actual salary and remuneration fund for the Board of Directors and the Supervisory Board in 2024. - Approval of the planned salary and remuneration fund for the Board of Directors and the Supervisory Board in 2025. - Approval of the authorization for the Board of Directors to select the auditing firm to conduct the review of the semi-annual financial statements and the audit of the 2025 annual financial statements of the Company. - Approval of the election results of the Board of Directors and the Supervisory Board for the 2025–2030 term of Cam Ranh Port Joint Stock Company.

II. Activities of the Board of Directors

1. Information about the members of the Board of Directors (BOD)

The Board of Directors consists of 05 members.

- Board of Directors for the 2020–2025 term (until before June 12, 2025):

No.	Board of Directors' members	Position (<i>Independent members, Non-executive members</i>)	Date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Pham Huu Tan	Dedicated Chairman of the BOD	12/06/2020	12/06/2025
2	Mr. Nguyen Van Thang	Member of the BOD, General Director	21/4/2023	12/06/2025
3	Ms. Nguyen Thi Yen	Non-executive member of the BOD	23/04/2021	12/06/2025
4	Mr. Nguyen Van Tai	Non-executive member of the BOD	12/06/2020	12/06/2025
5	Ms. Nguyen Thi Minh Ngoc	Independent members of the BOD	21/04/2022	12/06/2025

- Board of Directors for the 2025–2030 term (from June 12, 2025 to present):

No.	Board of Directors' members	Position (Independent members, Non-executive members)	Date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Do Hung Duong	Non-executive Chairman of the BOD	12/06/2025	
2	Mr. Nguyen Van Thang	Member of the BOD, General Director	12/06/2025	
3	Ms. Nguyen Thi Yen	Non-executive member of the BOD	12/06/2025	
4	Mr. Nguyen Van Tai	Non-executive member of the BOD	12/06/2025	
5	Mr. Luu Van Dung	Independent members of the BOD	12/06/2025	

2. Meetings of the Board of Directors:

In the first half of 2025, the Board of Directors (BOD) held 03 regular meetings with the participation of members of the Board of Directors, the Board of Supervisors, the Executive Board, and 07 times of collecting written opinions. Among them, one in-person meeting was held on June 12, 2025 (following the AGM) to elect the Chairman of the Board of Directors for the 2025–2030 term.

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
01	Mr. Do Hung Duong	02/03	66,67%	Not a member of the BOD prior to June 12, 2025
02	Mr. Pham Huu Tan	01/03	33,33%	Dismissed as a member of the BOD on June 12, 2025
03	Mr. Nguyen Van Thang	03/03	100%	
04	Mrs. Nguyen Thi Yen	03/03	100%	
05	Mr. Nguyen Van Tai	03/03	100%	
06	Mr. Luu Van Dung	02/03	66,67%	Not a member of the BOD prior to June 12, 2025
07	Ms. Nguyen Thi Minh Ngoc	01/03	33,33%	Dismissed as a member of the BOD on June 12, 2025

3. Supervising the Executive Board by the Board of Directors:

The Board of Directors (BoD) has performed its functions and duties in accordance with the Company's Charter and Internal Corporate Governance Regulations. The BoD developed and implemented its 2025 operational plan and assigned specific responsibilities to each Board member in overseeing and directing the execution of duties by the General Director.

Immediately after the General Meeting of Shareholders (GMS), the BoD issued a Resolution to guide and direct the General Director to fulfill the targets assigned under the 2025 GMS Resolution.

In the first half of 2025, the BoD carried out its oversight and strategic guidance over the Executive Board in the following areas:

- Provided guidance to the General Director through the issuance of Resolutions and Decisions concerning business operations, investment, organizational structure, personnel, and other critical matters within the BoD's authority, in compliance with the Company's regulations and applicable laws.

- Regularly reviewed and evaluated the General Director's implementation of BoD Resolutions and Decisions, assessing progress, timelines, and effectiveness of solutions to ensure efficient execution. Monitored compliance with the Law on Enterprises, the Company's Charter, and State regulations across all executive activities.

- Directed and supervised the Executive Board in executing investment projects related to infrastructure development, warehouse expansion, equipment procurement, ensuring synchrony, efficiency, regulatory compliance, market and technological alignment, and the strategic orientation of Cam Ranh Port.

- Closely monitored cost management in business operations. Oversaw financial activities, risk management, and payroll and labor management.

- Supervised the periodic financial reporting regime and information disclosure to ensure transparency, timeliness, and regulatory compliance.

The provision of information and reporting to non-executive BoD members was conducted regularly and adequately through documents sent via email and direct updates during meetings. This ensured timely consensus and enabled the BoD to issue effective guidance and supervision over the General Director.

The General Director sought BoD approval on matters under its authority and reported on the execution of delegated responsibilities in full compliance with regulations. Specific assignments and substantial delegation of authority were made to the Deputy General Directors, particularly in business and operational areas. The General Director also held weekly and monthly management briefings with unit leaders to review performance and plan activities. The BoD Chairman and supporting departments attended monthly executive meetings to stay informed of the Company's operations and provide guidance aligned with actual circumstances.

* BoD's Supervision Outcome: In the first six months of 2025, the Executive Board carried out the Company's business operations in accordance with the goals,

directions, and guidance set forth in the GMS and BoD Resolutions. All activities were conducted in compliance with internal regulations, the Company Charter, and applicable laws. The Executive Board demonstrated sound enterprise risk control in its management practices.

4. Activities of the Board of Directors' subcommittees:

Based on the practical needs of business operations, the Board of Directors (BoD) issued Decision No. 163/2025/QD-CCR.HĐQT dated April 8, 2025, establishing the General Affairs Department under the Board of Directors. This division is tasked with performing internal audit functions and acting as the Person in charge of Corporate Governance, in accordance with legal regulations and the Company's Charter.

- Person in charge of Corporate Governance, acting as an assistant to the BoD, has effectively fulfilled their duties and responsibilities in compliance with the Law, the Company Charter, and the Internal Corporate Governance Regulations.

- The BoD issued the 2025 Internal Audit Plan, and within the first six months of the year, the General Affairs Department conducted three internal audit sessions. These audits were aimed at reviewing the operations and compliance of the departments under the Executive Board across various functional areas, including business, operations, investment, information technology, accounting, organization, and human resources.

5. Resolutions/Decisions of the Board of Directors in the first half of 2025 (Appendix 1 attached)

III. Board of Supervisors

1. Information about members of Board of Supervisors:

- Board of Supervisors for the 2020 - 2025 term (prior to June 12, 2025):

No.	Member of the Board of Supervisors	Position	The date becoming to be the member of the BOS	The date ceasing to be the member of the BOS
01	Nguyen Thi Hien	Head	21/4/2023	12/6/2025
02	Tran Thi Thanh Thuy	Member	23/4/2021	12/6/2025
03	Bui Thi Ngoc Luong	Member	15/4/2024	12/6/2025

- Board of Supervisors for the 2025 - 2030 term (effective from June 12, 2025):

No.	Member of the Board of Supervisors	Position	The date becoming to be the member of the BOS	The date ceasing to be the member of the BOS
01	Hoang Viet	Head	12/6/2025	
02	Tran Thi Thanh Thuy	Member	12/6/2025	

03	Bui Thi Ngoc Luong	Member	12/6/2025	
----	--------------------	--------	-----------	--

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting Rate	Reasons for absence
01	Mr. Hoang Viet	01/03	33,33%	100%	Has been a member since June 12, 2025
02	Mrs. Nguyen Thi Hien	02/03	66,67%	100%	Dismissed as a member on June 12, 2025
03	Tran Thi Thanh Thuy	03/03	100%	100%	
04	Bui Thi Ngoc Luong	03/03	100%	100%	

On June 12, 2025, the General Meeting of Shareholders elected the Supervisory Board for the 2025–2030 term of Cam Ranh Port Joint Stock Company. Immediately after the General Meeting, the Supervisory Board convened to elect the Head of the Supervisory Board for the 2025–2030 term.

3. Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors

The Board of Supervisors performs its functions and duties as stipulated in the Company Charter; establishes a 2025 annual periodic inspection and supervision plan and conducts inspections and supervision according to the established plan.

- Reviewed and supervised the business performance results for 2024; assessed the fulfillment of responsibilities by the Board of Directors and the Executive Board based on the resolutions adopted by the 2024 General Meeting of Shareholders; appraised the separate and consolidated financial statements; and examined the implementation and use of the salary fund and the bonus–welfare fund for 2024.

- Monitored the Company's business operations and financial status during the first quarter of 2025 reporting period.

- Supervise the preparations and organization of the Annual General Meeting of Shareholders held on June 12, 2025.

- Oversee the issuance of resolutions by the General Meeting of Shareholders and the Board of Directors. All resolutions are issued within the appropriate authority, based on compliance with the Company Charter, resolutions of the General Meeting of Shareholders, and relevant legal regulations.

- The Board of Supervisors regularly accesses documents and resolutions of the Board of Directors; documents, reports, and materials of the Executive Board to stay informed about the Company's operational status. The Board of Supervisors closely coordinates with the Board of Directors and the General Director's Board to conduct inspections and supervise the implementation of resolutions of the General Meeting of

Shareholders and the Board of Directors in management and business operations.

- The Board of Supervisors attended all periodic meetings of the Board of Directors and was fully informed in collecting BOD' written opinions regarding the Company's operations. Through this, the Board of Supervisors effectively performed its supervisory role, as well as promptly contributed opinions and proposed necessary revisions to the Board of Directors and the General Director to enhance management and operational efficiency.

- The Board of Directors in general and each member of the Board of Directors in particular have effectively performed their roles and responsibilities in directing, supervising, and promptly expediting the activities of the Executive Board in accordance with prescribed authority and responsibilities. The Board of Directors held a meeting in the second quarter on June 28, 2025, and collecting BOD' opinions to issue resolutions, implementing Resolution No. 01/2025/NQ-CCR.DHĐCĐ dated June 12, 2025, of the General Meeting of Shareholders, while also inspecting and supervising the implementation results of the Executive Board; promptly addressing submissions from the Company's General Director in areas such as business, capital construction project investment, equipment investment, personnel and labor, and salaries in accordance with the authority stipulated in the Charter, the Company's internal governance regulations, and relevant legal provisions.

- The Executive Board organized and implemented the Company's production and business activities in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, complying with the direction of the Board of Directors, the Company's Charter, and legal regulations. In the first half of 2025, the Executive Board developed and revised 04 regulations and rules, and 08 SOPs in business, operations, finance, meetings, etc., to improve and enhance operational efficiency; implemented investment projects on schedule, meeting production and business requirements. The Company has publicly disclosed information transparently, in accordance with legal regulations.

- Regarding shareholders: In the first half of 2025, the Board of Supervisors did not receive any requests or complaints from shareholders or shareholder groups.

4. The coordination among the Board of Supervisors, the Executive Board, Board of Directors and other managers:

- The activities of the Board of Directors, the Board of Supervisors, and the Executive Board are carried out in accordance with the Enterprise Law, the Company's Charter, and the Company's internal regulatory documents. The relationship between the Board of Directors, the Board of Supervisors, and the Executive Board is collaborative and based on their respective functions and duties.

- The Board of Supervisors proactively discussed and agreed with the Board of Directors on the content and plans for inspection and supervision of management and administration; closely coordinated with the Executive Board and other managers of affiliated units in the implementation of inspection and supervision to effectively fulfill

the duties and roles of the Board of Supervisors as prescribed by the Enterprise Law and the Company's Charter.

- The Board of Directors provided the Board of Supervisors with all Resolutions and Decisions of the BOD. The Executive Board facilitated the Board of Supervisors in collecting information and documents related to production and business activities. The opinions and recommendations of the Board of Supervisors were always fully and promptly addressed by the Board of Directors and the Executive Board.

- The Board of Directors, the Board of Supervisors, and the Executive Board always maintain close coordination in corporate management and administration to ensure operations comply with legal regulations, the Company's Charter, and achieve the highest efficiency, safeguarding shareholder interests.

5. Other activities of the Board of Supervisors: None.

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
01	Mr. Nguyen Van Thang	27/4/1968	Mechanical Engineer, Civil Engineer	Date of Appointment: September 1, 2022 (According to Decision No. 27/QĐ-CCR.HĐQT dated September 1, 2022, and Decision No. 30/QĐ-CCR.HĐQT dated August 31, 2023, issued by the BOD)
02	Mr. Trinh Thanh Tung	31/10/1975	Bachelor of Economics, Bachelor of Economic Law	Date of Appointment: February 21, 2024 (According to Decision No. 09/2024/QĐ-CCR.HĐQT dated February 21, 2024, issued by the BOD)

V. Chief Accountant/Person in charge of accounting

No.	Full Name	Date of Birth	Qualification	Date of appointment/ dismissal
01	Ms. Ho Nguyen Tu Anh	28/11/1983	Bachelor of Accounting	May 1, 2025 (According to Decision No. 257/QĐ-CCR dated May 1, 2025, issued by the General Director)

VI. Training courses on corporate governance

Corporate governance training courses that members of the Board of Directors, the Board of Supervisors, the General Director, other managers, and Person in charge of Corporate Governance. have participated in according to corporate governance

regulations.

In the first half of 2025, Cam Ranh Port organized 13 training courses with 284 training sessions for members of the Board of Directors, the Board of Supervisors, the General Director, Person in charge of Corporate Governance, other managers, and all employees. Through these training courses, leaders, managers, and employees enhanced their expertise in: internal training, application of AI in the workplace, risk identification and control, critical thinking, corporate culture, etc.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: *(Appendix 2 attached)*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction
01	Branch of Viet Nam Ocean Shipping Agency Corporation - Nha Trang Maritime Agency	Entity under common control of Vietnam Maritime Corporation - JSC		107 Nguyen Thi Dinh, Nam Nha Trang, Khanh Hoa Province	Year 2025	Resolution No. 43/2025/NQ-CCR.HĐQT, dated 23/01/2025	- Approving the transaction contract with the affiliated party, Branch of Viet Nam Ocean Shipping Agency Corporation - Nha Trang Maritime Agency (entity under common control of Vietnam Maritime Corporation): including maritime services and other related services for maritime agency operations;
02	Camranh Port Marine Services Joint Stock Company (CMS Company)	Subsidiary		No. 29 Nguyen Trong Ky, Cam Linh Ward, Khanh Hoa Province	Year 2025	Resolution No. 42/2025/NQ-CCR.HĐQT, dated 23/01/2025	Approval of related-party transactions with Cam Ranh Port Maritime Services Joint Stock Company (a subsidiary), including: <ul style="list-style-type: none"> - Cam Ranh Port leases premises for use as a representative office (1-year term). - Cam Ranh Port provides domestic water supply services (1-year term). - CMS (the subsidiary) provides cargo handling services (1-year term).

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction
							<ul style="list-style-type: none"> - CMS provides cargo transportation services (1-year term). - CMS provides vehicles and equipment for production operations (1-year term). - Cam Ranh Port leases premises for use as a workshop for vehicle maintenance and mechanical services (3-year term).
03	Shipping/ Marine transport companies	Entities under common control of Vietnam Maritime Corporation - JSC			Year 2025	Resolution No. 41/2025/NQ- CCR.HĐQT, dated 23/01/2025	Approving contracts and transactions with related parties, specifically shipping companies (entities under common control of Vietnam Maritime Corporation - JSC), including: Contracts for transportation services and maritime agency.

Note: ID*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License number, or equivalent legal document (for organizations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of BOD, the BOS, General Director, other managers have been founding members or members of BOD, or CEO in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, General Director and other managers as a member of BOD, CEO: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BOD, members of the BOS, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (Appendix 3 attached).

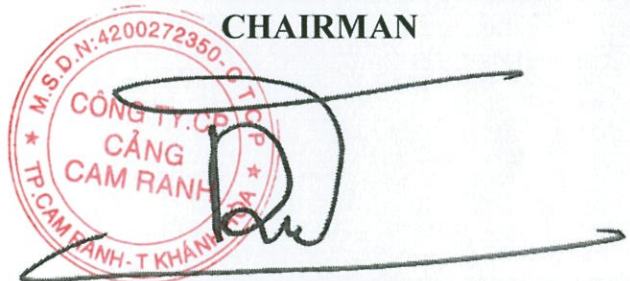
2. Transactions of internal persons and affiliated persons with shares of the Company: No

IX. Other significant issues: None.

Recipient:

- As above;
- BOD;
- BOS
- Executive Board;
- Office, Person in charge of Corporate Governance

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

A red circular stamp is positioned over the signature. The stamp contains the text: "M.S.D.N: 4200272350 - C.T", "CÔNG TY CỔ PHẦN", "CẢNG", "CAM RANH", and "TP. CAM RANH - T. KHÁNH HÒA".

Do Hung Duong

Appendix 1. RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST HALF OF 2025

1. Resolutions of the Board of Directors in the first half of 2025

No.	Resolution No.	Date	Content	Approval Rate
01	41/2025/NQ-CCR.HĐQT	23/01/2025	Approval of contracts and transactions with related parties being maritime transport and service companies.	100%
02	42/2025/NQ-CCR.HĐQT	23/01/2025	Approval of contracts and transactions with the related party – Cam Ranh Port Maritime Services Joint Stock Company (a subsidiary).	100%
03	43/2025/NQ-CCR.HĐQT	23/01/2025	Approval of contracts and transactions with the related party – Nha Trang Maritime Agency Branch of Vietnam Maritime Corporation.	100%
04	142/2025/NQ-CCR.HĐQT	28/3/2025	<p>Approved Matters:</p> <ul style="list-style-type: none"> - Assignment of the proposed 2025 business and investment development plan of the Company to the General Director. - Assignment of the 2025 business plan, investment development plan, and BSC-KPI targets to the representatives of Cam Ranh Port at CMS (subsidiary). - Approval of the Company's organizational restructuring plan. - Approval of the Green Port Development Plan for the 2025–2030 period. - Addition of internal audit content to the 2025 Internal Audit Plan. - Approval of the appointment process for the position of Head of Finance and Accounting Department. - Approval of the actual salary and remuneration fund for 2024. - Approval of the 2025 labor utilization plan and salary fund plan for employees and the Executive Board. 	100%
05	166/2025/NQ-CCR.HĐQT	08/4/2025	Approval of the 2025 BSC-KPI targets assigned to the Company's General Director.	100%
06	191/2025/NQ-CCR.HĐQT	15/4/2025	Approval of personnel policy orientations for the Company.	100%
07	233/2025/NQ-CCR.HĐQT	23/4/2025	Approval of matters related to the organization of the 2025 Annual General Meeting of Shareholders and the 2025–2030 term.	100%
08	242/2025/NQ-CCR.HĐQT	25/4/2025	Approval of the business philosophy, vision, mission, and core values of Cam Ranh Port Joint Stock Company.	100%
09	252/2025/NQ-CCR.HĐQT	28/4/2025	Approval of the appointment of representatives of Cam Ranh Port at CMS (Cam Ranh Port Maritime Services Joint Stock Company).	100%
10	279/2025/NQ-CCR.HĐQT	22/5/2025	Approval of the agenda and meeting materials for the 2025 Annual General Meeting of Shareholders and the 2025–2030 term of Cam Ranh Port.	100%

No.	Resolution No.	Date	Content	Approval Rate
11	330/2025/NQ-CCR.HĐQT	12/6/2025	Election of Mr. Do Hung Duong as Chairman of the Board of Directors for the 2025–2030 term of Cam Ranh Port Joint Stock Company.	100%
12	364/2025/NQ-CCR.HĐQT	30/6/2025	Approval of the implementation of the contents of the 2025 Annual General Meeting of Shareholders' Resolution.	100%
13	365/2025/NQ-CCR.HĐQT	30/6/2025	<p>Approved Matters:</p> <ul style="list-style-type: none"> - Acknowledgment of the 2025 business performance results, BSC-KPI and KRI targets as reported by the General Director. - Assignment to the General Director to reassess the overall business and operational capacity of Cam Ranh Port (CCR). - Development of a digital transformation strategy for the 2025–2030 period with a vision toward 2035. - Review and acknowledgment of internal audit results for the first half of 2025. - Assignment of BSC-KPI and KRI targets to individual members of the Board of Directors. 	100%

1. Decisions of the Board of Directors in the first half of 2025

No.	Decision No.	Date	Content	Approval Rate
01	36/2025/QĐ-CCR.HĐQT	23/01/2025	Decision: Commendation for individuals and collectives proposed for higher-level recognition.	100%
02	49/2025/QĐ-CCR.HĐQT	04/02/2025	Decision: Approval of the 2025 Internal Audit and Supervision Plan.	100%
03	99/2025/QĐ-CCR.HĐQT	07/3/2025	Decision: Assignment of the Company's managerial staff for a business trip to Japan.	100%
04	102/2025/QĐ-CCR.HĐQT	12/3/2025	Decision: Reception and work arrangement for personnel from units under the Board of Directors' management.	100%
05	134/2025/QĐ-CCR.HĐQT	26/3/2025	Decision: Dismissal from the position of Head of Internal Audit.	100%
06	144/2025/QĐ-CCR.HĐQT	28/3/2025	Decision: Approval of the proposed 2025 Business and Investment Development Plan of the Company.	100%
07	145/2025/QĐ-CCR.HĐQT	28/3/2025	Decision: Assignment of the 2025 Business Plan, Investment Plan, and BSC-KPI targets to the authorized representatives of Cam Ranh Port at Cam Ranh Port Maritime Services JSC (CMS).	100%
08	146/2025/QĐ-CCR.HĐQT	28/3/2025	Decision: Adjustment of the organizational structure of Cam Ranh Port Joint Stock Company.	100%

No.	Decision No.	Date	Content	Approval Rate
09	147/2025/QĐ-CCR.HĐQT	28/3/2025	Decision: Approval of the actual salary fund for employees and the Executive Board in 2024.	100%
10	149/2025/QĐ-CCR.HĐQT	28/3/2025	Decision: Approval of the adjustment to the 2025 Internal Audit and Supervision Plan.	100%
11	150/2025/QĐ-CCR.HĐQT	28/3/2025	Decision: Approval of the 2025 Labor Utilization Plan and the Planned Salary Fund for Employees and the Executive Board of Cam Ranh Port Joint Stock Company.	100%
12	163/2025/QĐ-CCR.HĐQT	08/4/2025	Decision: Establishment of the General Affairs Division under the Board of Directors.	100%
13	164/2025/QĐ-CCR.HĐQT	08/4/2025	Decision: Appointment of the Head of the General Affairs Division.	100%
14	171/2025/QĐ-CCR.HĐQT	09/4/2025	Decision: Establishment of the Service – Trade – Logistics Center.	100%
15	178/2025/QĐ-CCR.HĐQT	09/4/2025	Decision: Establishment of the Technical – Investment Department.	100%
16	190/2025/QĐ-CCR.HĐQT	14/4/2025	Decision: Approval of the Green Port Development Plan for the 2025–2030 period of Cam Ranh Port Joint Stock Company.	100%
17	253/2025/QĐ-CCR.HĐQT	28/4/2025	Decision: Appointment of the Capital Representative of Cam Ranh Port at Cam Ranh Port Maritime Services Joint Stock Company.	100%
18	256/2025/QĐ-CCR.HĐQT	29/4/2025	Decision: Promulgation of the Organizational, Management, and Operational Regulations of Cam Ranh Port Joint Stock Company.	100%
19	327/2025/QĐ-CCR.HĐQT	11/6/2025	Decision: Periodic salary increase for Company executives.	100%
20	328/2025/QĐ-CCR.HĐQT	11/6/2025	Decision: Periodic salary increase for Company executives.	100%

Appendix 2. LIST OF AFFILIATED PERSONS OF CAM RANH PORT JOINT STOCK COMPANY

No.	Name of organization/individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Vietnam Maritime Corporation - JSC			No. 0100104595 issued by the Hanoi Authority for Planning & Investment on 18/08/2020		Year 2015			Parent Company
2	Camranh Port Marine Services Joint Stock Company			No. 4201128688, initially issued by the Department of Planning and Investment of Khanh Hoa Province on November 9, 2009, and amended for the third time on July 13, 2016.		Year 2015			Subsidiary
3	Pham Huu Tan	059C016202	Chairman of BOD	No. 064065000077, issued on 02/04/2021 by PDAMSO	123 Le Hong Phong, Loc Thinh, Cam Ranh, Khanh Hoa	12/06/2020	12/06/2025	End of term	Chairman of the BOD
4	Do Hung Duong	034C001500	Chairman of BOD	No. 030068014277, issued on 10/7/2021 by PDAMSO	Room 604, Building A1, Alley 229 Pho Vong Street, Tuong Mai Ward, Hanoi	12/6/2025			Chairman of the BOD
5	Nguyen Van Thang	005C412379	Member of the BOD, General Director	No. 030068019295, issued on 05/10/2022 by PDAMSO	Hoa Phuoc, Bac Cam Ranh, Khanh Hoa Province	21/04/2023			Member of the BOD, General Director

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
6	Nguyen Thi Yen		Member of the BOD	No: 013176957, issued on 09/05/2013 by Hanoi Police Department	House No. 134 Vuong Thua Vu, Khuong Trung Ward, Hanoi	23/04/2021			Member of the BOD
7	Nguyen Van Tai		Member of the BOD	No. 011789837, issued on 11/06/2008 by Hanoi Police Department	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	25/06/2015			Member of the BOD
8	Nguyen Thi Minh Ngoc		Independent Member of the BOD	No. 037173000681, issued on 19/11/2020 by PDAMSO	P112-H3, Khuong Dinh, Hanoi	21/04/2022	12/06/2025	End of term	Independent Member of the BOD
9	Luu Van Dung		Independent Member of the BOD	No. 049079019519 issued on 20/6/2021 by PDAMSO	23 Le Ninh Street, An Hai Ward, Da Nang City	12/06/2025			Independent Member of the BOD
10	Nguyen Thi Hien		Head of the Board of Supervisors	No. 34168006951 issued on 07/10/2022 by PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan District, Hanoi	21/04/2023	12/06/2025	End of term	Head of the BOS
11	Hoang Viet		Head of the Board of Supervisors	No. 1082003020 issued on 02/8/2022 by PDAMSO	Apartment 704, CT2 Building, Skylight Condominium, Hoa Binh 6 Alley, Bach Mai Ward, Hanoi	12/06/2025			Head of the BOS
12	Tran Thi Thanh Thuy		Member of the BOS	No. 031177008786, issued on December 27, 2021, by PDAMSO	No. 116C2, Alley 158, Ngoc Ha Street, Ngoc Ha Ward, Ba Dinh District, Hanoi	23/04/2021			Member of the BOS
13	Bui Thi Ngoc Luong		Board of the BOS	No. 031180008686, issued on April 14, 2021, by PDAMSO	No. 55, Lane 342 Khuong Dinh, Khuong Dinh Ward, Hanoi	15/04/2024			Member of the BOS

No.	Name of organization/individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
14	Trinh Thanh Tung	005C388050	Deputy General Director	No. 031075017124, issued on June 28, 2021, by PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	21/02/2024			Deputy General Director
15	Ho Nguyen Tu Anh	005C412382	Authorized Person for Information Disclosure, Person in charge of Accounting	No. 056183010122, issued on November 30, 2023, by PDAMSO	231A/18 Le Hong Phong, Loc An, Cam Ranh, Khanh Hoa Province	01/05/2024			Authorized Person for Information Disclosure, Person in charge of Accounting
16	Trinh Thi Phuc Hanh	033C613206	Person in charge of Corporate Governance	No. 031169012538, issued on June 28, 2021, by PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh, Khanh Hoa	29/05/2023			Person in charge of Corporate Governance
17	Nguyen Chau Sinh	033C613218	Head of the Internal Audit Committee	No. 052064011897, issued on May 9, 2021, by PDAMSO	No. 549, 3/4 Street, Cam Linh, Khanh Hoa Province	01/01/2022	01/4/2025		Head of the Internal Audit Committee
18	Pham Uyen Thao		Staff of the Internal Audit Committee	No. 056195012639 issued on 20/12/2022 by PDAMSO	No. 226 Hung Vuong Street, Nghia Loc Residential Group, Bac Cam Ranh Ward, Khanh Hoa	12/3/2025			Staff of the Internal Audit Committee

Note: ID*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License number, or equivalent legal document (for organizations).

Appendix 3. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS - CAM RANH PORT JOINT STOCK COMPANY

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
I	Affiliated persons of internal persons as Member of the BOD									
1	Pham Huu Tan	059C016202	Chairman of the BOD	064065000077	02/04/2021	PDAMSO	123 Le Hong Phong - Loc Thinh Residential Group - Cam Ranh - Khanh Hoa	52.600	0,21%	Dismissed on June 12, 2025
1.1	Huynh Thi Kim Tu		No	079168017079	02/04/2021	PDAMSO	123 Le Hong Phong, Loc Thinh Residential Group, Cam Ranh Ward, Khanh Hoa Province	-	-	Wife
1.2	Pham Chi Uy		No	056093008584	09/08/2021	PDAMSO	124 Le Hong Phong, Loc Thinh Residential Group, Cam Ranh Ward, Khanh Hoa Province	-	-	Biological child
1.3	Vu Thi Thanh Thuy		No	072194010094	06/11/2023	PDAMSO	Thu Duc, Ho Chi Minh City	-	-	Daughter-in-law
1.4	Pham Thi Trang		No	052155006617	08/10/2021	PDAMSO	Thu Duc, Ho Chi Minh City	-	-	Older sister
1.5	Pham Xuan Tan		No	052061009171	12/11/2021	PDAMSO	Cam Ranh, Khanh Hoa	-	-	Older brother
1.6	Nguyen Thi Bich Oanh		No	052175017418	12/11/2021	PDAMSO	Cam Ranh, Khanh Hoa	-	-	Sister-in-law
1.7	Pham Huu Tan		No	052062008689	27/12/2021	PDAMSO	Cam Ranh, Khanh Hoa	-	-	Brother
1.8	Pham Thi Thuy Ai		No	056165004409	11/08/2021	PDAMSO	Pleiku, Gia Lai	-	-	Sister-in-law
1.9	Pham Huu Tuan		No	064063003984	29/09/2022	PDAMSO	Pleiku, Gia Lai	-	-	Brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.10	Pham Thi Phien		No				NewJerseys, USA	-	-	Sister, Settle in Abroad
1.11	Ho Quang Quynh		No				NewJerseys, USA	-	-	Brother-in-law, Settle in Abroad
1.12	Pham Thi Diem		No				Washington DC, USA	-	-	Sister, Settle in Abroad
1.13	Pham Thi Kim Phung		No	056172005880	09/05/2021	PDAMSO	Cam Linh, Khanh Hoa	-	-	Sister
1.14	Pham Thi Hong Thuy		No				Florida, USA	-	-	Sister, Settle in Abroad
2	Do Hung Duong	034C001500	Chairman of the BOD	030068014277	10/7/2021	PDAMSO	Room 604, A1 Building, Alley 229 Pho Vong, Tuong Mai Ward, Hanoi	7.571.460	30,90%	Appointed on June 12, 2025
2.1	Do Xuan Huu			030042001561	29/4/2021	PDAMSO	Gia Loc Commune, Hai Phong City			Father
2.2	Nguyen Thi Loi			030145002005	29/4/2021	PDAMSO	Gia Loc Commune, Hai Phong City			Mother
2.3	Vu Thi Vinh			031148001826	28/9/2018	PDAMSO	Hai An, Hai Phong			Mother-in-law
2.4	Nguyen Thi Thu Hien			031171008275	14/4/2021	PDAMSO	Room 604, A1 Building, Alley 229 Pho Vong Street, Tuong Mai Ward, Hanoi			Wife
2.5	Do Duy Phuong			031099007143	27/12/2017	PDAMSO	Room 604, A1 Building, Alley 229 Pho Vong Street, Tuong Mai Ward, Hanoi			Child
2.6	Do Thuy Ha			031302005031	5/01/2018	PDAMSO	Room 604, A1 Building, Alley 229 Pho Vong Street, Tuong Mai Ward, Hanoi			Child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
2.7	Do Thanh Hai			030069000318	29/4/2021	PDAMSO	Tan Hung, Hai Phong			Brother
2.8	Do Thi Anh			030173005978	02/5/2022	PDAMSO	Gia Loc Commune, Hai Phong City			Sister
2.9	Nguyen Thi Minh Khuyen			030181018437	08/4/2021	PDAMSO	Tan Hung, Hai Phong			Sister-in-law
2.10	Nguyen Duc Hoa			031073002854	08/5/2021	PDAMSO	Hai An, Hai Phong			Brother-in-law
3	Nguyen Van Thang	005C412379	Member of the BOD, General Director	030068019295	05/10/2022	PDAMSO	Hoa Phuoc Hamlet, Bac Cam Ranh Ward, Khanh Hoa Province	6,130,777	25,02%	Ownership representation of VIMC: 6,125,777 (25% charter capital) Personal ownership: 5,000 shares
3.1	Nguyen Van Banh		No	056036001578	25/09/2022	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Father
3.2	Tran Thi Ha		No	030140003515	25/09/2022	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Mother
3.3	Huynh Thi Le Duyen		No	054168002741	14/04/2023	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Wife
3.4	Nguyen Thi Nhu Quynh		No	056191014070	07/05/2023	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Biological Child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
3.5	Nguyen Huynh Duc		No	056094013561	22/11/2021	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Biological Child
3.6	Nguyen Huynh Tai		No	056096012718	22/11/2021	PDAMSO	Phu Thuan Ward, Ho Chi Minh City	-	-	Biological Child
3.7	Cao Van Duc		No	030063011269	28/06/2021	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Son-in-law
3.8	Nguyen Van Dong		No	019070012179	05/07/2021	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Biological Brother
3.9	Nguyen Van Khanh		No	019173004875	09/05/2021	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Younger sibling
3.10	Nguyen Thi Thu Hoa		No	052167007458	28/06/2021	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Younger sibling
3.11	Nguyen Thi Mai		No	056175005292	05/07/2021	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Sister-in-law
3.12	Tran Thi Le Hang		No	034064013261	12/08/2022	PDAMSO	Bac Cam Ranh, Khanh Hoa	-	-	Sister-in-law
3.13	Dao Trong Thanh		No	054196004832	28/09/2021	PDAMSO	Nha Trang, Khanh Hoa Province	-	-	Brother-in-law
3.14	Vietnam Maritime Corporation – JSC (VIMC)		No	100104595	18/08/2020	Hanoi Authority for Planning & Investment	Ocean Park Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	19.823.015	80,90%	Capital representative
3	Nguyen Thi Yen		Member of the BOD	031177011606	04/05/2021	PDAMSO	House No. 134 Vuong Thua Vu, Khuong Dinh Ward, Hanoi	6.125.777	25,00%	Ownership representative of VIMC: 6,125,777 (25% charter

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
										capital)
3.1	Nguyen Kim Thiep		No	031049000222	21/11/2022	PDAMSO	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Father
3.2	Duong Thi Tam		No	033149000122	28/08/2022	PDAMSO	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Mother
3.3	Tran Thi Nga		No	001146005290	04/09/2021	PDAMSO	No. 134 Vuong Thua Vu, Khuong Trung Ward, Hanoi	-	-	Mother-in-law
3.4	Nguyen Toan Thang		No	001075041628	16/09/2021	PDAMSO	No. 134 Vuong Thua Vu, Khuong Trung Ward, Hanoi	-	-	Husband
3.5	Nguyen Minh Quang		No	001205017450	18/04/2021	PDAMSO	No. 134 Vuong Thua Vu, Khuong Trung Ward, Hanoi	-	-	Biological child
3.6	Nguyen Thi Thu An		No	001307016499	22/11/2021	PDAMSO	No. 134 Vuong Thua Vu, Khuong Trung Ward, Hanoi	-	-	Biological child
3.7	Nguyen Kim Phuong		No	030951430	02/10/2009	Hai Phong Police Department	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Older brother
3.8	Nguyen Thi Thuy Thu		No	031182021419	16/09/2021	PDAMSO	No. 8/75/132 An Da, Gia Vien, Hai Phong City	-	-	Younger sibling
3.9	Nguyen Khanh Hang		No	031182006463	15/09/2023	PDAMSO	G44A, Sao Do, Duong Kinh, Hai Phong City	-	-	Sister-in-law
3.10	Nguyen Trong Thang		No	031082021827	16/09/2021	PDAMSO	No. 8/75/132 An Da, Gia Vien, Hai Phong City	-	-	Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
3.11	Vietnam Maritime Corporation – JSC (VIMC)		Capital representative	0100104595	18/08/2020	Hanoi Authority for Planning & Investment	Ocean Park Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	19.823.015	80,90%	Head of Human Resources Organization; Capital representative
3.12	Hai Phong Port Joint Stock Company		Capital representative				8A Tran Phu, May To Ward, Ngo Quyen District, Hai Phong City	-	-	Member of the Board of Directors
4	Nguyen Van Tai		Member of the BOD	001069011119	08/05/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	3.497.102	14,27%	
4.1	Nguyen Hoang Son		No	001038019661	30/05/2022	PDAMSO	Tam Canh Hamlet, Ha Bang Commune, Hanoi	-	-	Father
4.2	Nguyen Thi Toan		No	001133004404	09/07/2021	PDAMSO	-	-	-	Mother
4.3	Luong Thi Dam		No	035148006857	04/10/2022	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Mother-in-law
4.4	Ngo Thi Hong Gam		No	037174001795	22/11/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Wife
4.5	Nguyen Manh Tien		No	001097031003	09/08/2012	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Biological Child
4.6	Nguyen Duy Phuong		No	001202008064	08/05/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Biological Child
4.7	Nguyen Duc Binh		No	001058037095	02/05/2022	PDAMSO	Tam Canh Hamlet, Ha Bang Commune, Hanoi	-	-	Biological brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
4.8	Nguyen Phu Xuan		No	001058001668	10/05/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Biological brother
4.9	Nguyen Xuan Sinh		No	001065043044	04/09/2021	PDAMSO	Dong Cam Hamlet, Thach That Commune, Hanoi	-	-	Biological brother
4.10	Nguyen Xuan Duc		No	001071002750	25/04/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Biological sister
4.11	Nguyen Thi Toan		No	001174005174	10/05/2024	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Biological sister
4.12	Nguyen Thanh Binh		No	022072000032	04/05/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Brother-in-law
4.13	Nguyen Thi Hue		No	001156011223	10/07/2021	PDAMSO	Tam Canh Hamlet, Ha Bang Commune, Hanoi	-	-	Sister-in-law
4.14	Nguyen Thi Bay		No	00116212921	23/04/2021	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Sister-in-law
4.15	Nguyen Thi Bich		No	001171007948	24/07/2021	PDAMSO	Dong Cam Hamlet, Thach That Commune, Hanoi	-	-	Sister-in-law
4.16	Nguyen Thi Hoi		No	030179000138	08/14/2022	PDAMSO	Hoang 17 Residential Group, Nghia Do Ward, Hanoi	-	-	Sister-in-law
4.17	Phu Xuan Construction and Consultant Joint Stock Company			0101185572	03/25/2020	Hanoi Authority for Planning & Investment	106 Hoang 6A Alley, Pham Van Dong Street, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	3.497.102	14,27%	Capital Representative
5	Luu Van Dung			049079019519	28/06/2021	PDAMSO	No. 23 Le Ninh Street, An Hai Ward, Da Nang City			Appointed as an independent member as of June 12, 2025.

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
	Luu Nhi			049032001504	28/06/2021		Dien Ban Tay Commune, Quang Nam Province			Father
	Nguyen Thi Tu			049137004291	28/06/2021		Dien Ban Tay Commune, Quang Nam Province			Mother
	Luu Minh Hai			049057000672	30/03/2021		Dien Ban Tay Commune, Quang Nam Province			Brother
	Luu Van Hao			049061000840	22/04/2021		Dien Ban Tay Commune, Quang Nam Province			Brother
	Luu Thi Nam			049168000379	22/12/2021		Dien Ban Tay Commune, Quang Nam Province			Sister
	Luu Van Khoa			049073004444	19/01/2022		Dien Ban Tay Commune, Quang Nam Province			Brother
	Luu Van Trung			049078019435	18/01/2022		Dien Ban Tay Commune, Quang Nam Province			Brother
	Tran Thi Thanh Lich			048189003224	11/07/2022		No. 23 Le Ninh Street, An Hai Ward, Da Nang			Wife
	Luu Quang Minh			048214005556	12/11/2024		No. 23 Le Ninh Street, An Hai Ward, Da Nang			Child
	Luu Ngoc Diep Chi			048318003801	07/11/2024		No. 23 Le Ninh Street, An Hai Ward, Da Nang			Child
	Tran Bon			049054005129	28/06/2021		Thang An Commune, Quang Nam Province			Father-in-law
	Tran Thi Ngoc Bich			048154004158	28/06/2021		Thang An Commune, Quang Nam Province			Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
5	Nguyen Thi Minh Ngoc		Independent Member of the BOD	037173000681	11/19/2020	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi City	0	0,00%	Dismissed on June 12, 2025
5.1	Nguyen Ngoc Truong		No	037044000905	05/01/2021	PDAMSO	P112-H3, Khuong Dinh, Hanoi	-	-	Father
5.2	Nguyen Thi Minh Tu		No	037148001118	07/01/2019	PDAMSO	P112-H3, Khuong Dinh, Hanoi	-	-	Mother
5.3	Nguyen Thi Phuong Mai		No	001178020613	07/01/2019	PDAMSO	P112-H3, Khuong Dinh, Hanoi	-	-	Sibling
5.4	Nguyen Quang Anh		No	031073008609	11/13/2020	PDAMSO	674 Truong Cong Dinh, Vung Tau City	-	-	Husband
5.5	Nguyen Ngoc Phuong Trinh		No	B9168806	07/21/2014	PDAMSO	P112-H3, Khuong Dinh, Hanoi	-	-	Child
5.6	Nguyen Ngoc Uyen Phuong		No	001304024702	07/01/2019	PDAMSO	P112-H3, Khuong Dinh, Hanoi	-	-	Child
II	Affiliated persons of internal persons as Members of the BOS									
1	Hoang Viet		Head of the BOS	1082003020	02/08/2022	PDAMSO	Apartment 704, CT2 Building, Skylight Condominium, Hoa Binh 6 Alley, Minh Khai Ward, Hanoi			Appointed as of June 12, 2025
	Nguyen Lan Ngoc			001187014465	22/11/2021	PDAMSO	Apartment 704, CT2 Building, Skylight Condominium, Hoa Binh 6 Alley, Minh Khai Ward, Hanoi			Wife
	Hoang Chau Anh			001316004841	08/09/2024	PDAMSO	Apartment 704, CT2 Building, Skylight Condominium, Hoa			Child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
							Binh 6 Alley, Minh Khai Ward, Hanoi			
	Hoang Tue Anh					PDAMSO	Apartment 704, CT2 Building, Skylight Condominium, Hoa Binh 6 Alley, Minh Khai Ward, Hanoi			Child
	Le Thi Thu Hanh			038153004905	04/04/2021	PDAMSO	No. 28, Alley 78/3, Duy Tan Street, Cau Giay Ward, Hanoi			Mother
	Hoang Nam			001087015486	08/02/2022	PDAMSO	No. 28, Alley 78/3, Duy Tan Street, Cau Giay Ward, Hanoi			Brother
	Nguyen Ha My			001194021987	26/06/2022	PDAMSO	No. 28, Alley 78/3, Duy Tan Street, Cau Giay Ward, Hanoi			Sister-in-law
	Nguyen Van Sinh			001057008679	23/06/2021	PDAMSO	No. 10, Alley 164, Hong Mai Street, Bach Mai Ward, Hanoi			Father-in-law
	Nguyen Thi Ngoc Loan			001158003392	07/10/2021	PDAMSO	No. 10, Alley 164, Hong Mai Street, Bach Mai Ward, Hanoi			Mother-in-law
1	Nguyen Thi Hien		Head of the BOS	034168006951	07/10/2022	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	0	0.00%	Dismissed on June 12, 2025
1.1	Le Phan Linh		Chairman of the VIMC's Trade Union	038064028125	18/12/2021	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	-	-	Husband
1.2	Le Huy Hoang		No	031094009939	16/04/2021	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	-	-	Biological child
1.3	Truong Thuy Mai		No	001194004564	25/07/2021	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	-	-	Daughter-in-law
1.4	Nguyen Thi Thanh		No	034142006374	18/10/2022	PDAMSO	No. 23 Dai Hoc Dan Lap Street, Le Chan, Hai Phong	-	-	Biological mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.5	Nguyen Thi Thu		No	034165020409	11/08/2021	PDAMSO	458 Cho Hang, Le Chan, Hai Phong	-	-	Biological sister
1.6	Hoang Cao Hoa		No	034056003870	21/12/2021	PDAMSO	458 Cho Hang, Le Chan, Hai Phong	-	-	Brother-in-law
1.7	Nguyen Anh Tuan		No	034070010713	24/02/2023	PDAMSO	Park Str 16 -52072 Aachen Gemany.	-	-	Younger sibling
1.8	Do Thi Hong Thanh		No	001174034037	24/02/2023	PDAMSO	Park Str 16 -52072 Aachen Gemany.	-	-	Sister-in-law
1.9	Nguyen Thi Dung		No	034174006550	23/11/2021	PDAMSO	No. 261 Cho Hang, Le Chan, Hai Phong City	-	-	Younger sibling
1.10	Nguyen Trong Tuan		No	031062012651	22/12/2021	PDAMSO	No. 261 Cho Hang, Le Chan, Hai Phong City	-	-	Brother-in-law
1.11	Nguyen Duc Cuong		No	034081001838	10/05/2021	PDAMSO	No. 23 Dai Hoc Dan Lap Street, Le Chan, Hai Phong	-	-	Younger sibling
1.12	Pham Thi Hong Nhung		No	034190009129	05/05/2021	PDAMSO	No. 23 Dai Hoc Dan Lap Street, Le Chan, Hai Phong	-	-	Sister-in-law
1.13	Le Phan Hop		No	170009483	04/02/2015	Thanh Hoa Police Department	50/175 Phuong Luu, Ngo Quyen, Hai Phong City			Father-in-law
1.14	Vu Thi Luan		No	170619864	01/11/1993	Thanh Hoa Police Department	R6 Royal City, 72A Nguyen Trai Street, Thanh Xuan Ward, Hanoi	-	-	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
2	Tran Thi Thanh Thuy		Member of the BOS	031177008786	27/12/2021	PDAMSO	No. 3/23/267 Hoang Hoa Tham Street, Ba Dinh District, Hanoi	0	0,00%	
2.1	Tran Quang Tan		No	031047006240	20/08/2021	PDAMSO	No. 15, Alley 77 Du Hang, Le Chan, Hai Phong City	-	-	Biological father
2.2	Nguyen Vu Thang		No	001072015624	27/12/2021	PDAMSO	No. 3/23/267 Hoang Hoa Tham Street, Ngoc Ha, Hanoi	-	-	Husband
2.3	Nguyen Vu Tung Lam		No	001205003558	27/12/2021	PDAMSO	3 Hinkler Street, Braybrook, Australia	-	-	Biological child
2.4	Nguyen Vu Tran Quang		No	001208063979	23/11/2022	PDAMSO	No. 3/23/267 Hoang Hoa Tham Street, Ngoc Ha, Hanoi	-	-	Biological child (Minor)
2.5	Tran Quang Tuan		No	031072001625	25/05/2023	PDAMSO	House number 15, lane 77 Du Hang, Le Chan, Hai Phong City	-	-	Biological brother
2.6	Tran Thi Thanh Tam		No	031174000523	23/08/2021	PDAMSO	House number 436 To Hieu, Le Chan, Hai Phong City	-	-	Biological sister
2.7	Nguyen Chi Thanh		No	031074017930	31/08/2021	PDAMSO	House number 28/422 To Hieu, Le Chan, Hai Phong City	-	-	Brother-in-law
3	Bui Thi Ngoc Luong		Member of the BOS	031180008686	14/04/2021	PDAMSO	No. 55, Alley 342, Khuong Dinh, Khuong Dinh, Hanoi	0	0,00%	
3.1	Thai Hai Nguyen		No	01079002980	29/07/2022	PDAMSO	No. 55, Alley 342, Khuong Dinh, Khuong Dinh, Hanoi	-	-	Husband
3.2	Thai Hai Long		No	01207011852	06/07/2022	PDAMSO	No. 55, Alley 342, Khuong Dinh, Khuong Dinh, Hanoi	-	-	Biological child
3.3	Thai Ha Minh		No				No. 55, Alley 342, Khuong Dinh, Khuong Dinh, Hanoi	-	-	Biological child (Minor)
3.4	Bui Duc Do		No	031055001539	11/08/2021	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	-	-	Biological Father

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
3.5	Nguyen Thi Minh Nguyet		No	031159002020	11/08/2021	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	-	-	Biological Mother
3.6	Bui Ba Khiem		No	031081020220	22/11/2022	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	-	-	Sibling
3.7	Nguyen Thi Thu Huyen		No	036180015773	23/11/2022	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	-	-	Sister-in-Law
3.8	Thai Van Con		No	040041004452	04/08/2022	PDAMSO	No. 55, Alley 342, Khuong Dinh, Khuong Dinh, Hanoi	-	-	Father-in-law
III	Affiliated persons of internal persons as Member of the Executive Board									
1	Nguyen Van Thang	005C412379	General Director	030068019295	05/10/2022	PDAMSO	Hoa Phuoc Hamlet, Cam Nghia Commune, Cam Ranh City, Khanh Hoa Province	6,130,777	25,02%	Ownership representation of VIMC: 6,125,777 (25% charter capital) Personal ownership: 5,000 shares (as stated in I.2)
2	Trinh Thanh Tung	005C388050	Deputy General Director	031075017124	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	5.000	0.02%	
2.1	Phan Duy Quynh Loan		No	056180003102	06/06/2022	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	-	-	Wife

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
2.2	Trinh Phan Thanh Quynh		No	056307005324	05/02/2022	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	-	-	Biological child
2.3	Trinh Thanh Phong		No				48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	-	-	Biological child
2.4	Trinh An But		No	052037002149	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	-	-	Biological father
2.5	Doan Thi Binh		No	033144005264	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	-	-	Biological mother
2.6	Trinh Thi Phuc Hanh	033C613260	Person in charge of Corporate Governance	031169012538	28/06/2021	PDAMSO	Pham Van Dong, Thuan Thanh, Cam Linh, Khanh Hoa	10.900	0.045%	Biological sister
2.7	Trinh Thi Thanh Thao		No	056181004302	13/05/2023	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	-	-	Biological brother
2.8	Phan Duy Minh		No	052049003110	06/09/2023	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Long Truong, Thu Duc City, HCM	-	-	Father-in-law
2.9	Ho Van Sang		Director of the Technical Center	040068035878	10/05/2021	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Ranh, Khanh Hoa	5.000	0.02%	Brother-in-law
2.10	Pham Le Khoa		No	051086010254	14/06/2022	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Long Truong, Thu Duc City, HCM	-	-	Brother-in-law
IV	Affiliated persons of internal persons as Person in charge of Accounting									

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1	Ho Nguyen Tu Anh	005C412382	6,10	056183010122	30/11/2023	PDAMSO	231A/18 Le Hong Phong, Loc An, Cam Ranh, Khanh Hoa	2.000	0.008%	Person in charge of Accounting
1.1	Ho Xuan Thuy		No	056056000102	26/03/2021	PDAMSO	Thuan Phat, Cam Linh, Khanh Hoa	-	-	Father
1.2	Nguyen Thi Bach Hac		No	052162004788	30/06/2022	PDAMSO	Thuan Phat, Cam Linh, Khanh Hoa	-	-	Mother
1.3	Doan Tat Hiep		No	017076010155	07/11/2021	PDAMSO	No. 25, Alley 262, Thanh Binh Street, Group 11, Ha Dong Ward, Hanoi	-	-	Husband
1.4	Doan Ngoc Minh Thi		No	056310006287	10/06/2024	PDAMSO	231A/18 Le Hong Phong, Loc An, Cam Ranh, Khanh Hoa	-	-	Biological child
1.5	Doan Ngoc Minh Thu		No	056310002341	06/06/2024	PDAMSO	231A/18 Le Hong Phong, Loc An, Cam Ranh, Khanh Hoa	-	-	Biological child
1.6	Doan Ngoc Anh Tho		No				231A/18 Le Hong Phong, Loc An, Cam Ranh, Khanh Hoa	-	-	Biological child (Minor)
1.7	Ho Nguyen Minh Hieu		No	056185000067	12/08/2022	PDAMSO	Ho Van Hue, Ward 9, Phu Nhuan District, HCMC	-	-	Sibling
1.8	Ho Duy Long		No	056092012075	21/10/2022	PDAMSO	Thuan Phat, Cam Linh, Khanh Hoa	-	-	Sibling
1.9	Ho Duc Ho		No	056092000116	01/04/2021	PDAMSO	Thuan Phat, Cam Linh, Khanh Hoa	-	-	Sibling
1.10	Pham Thi Nhung		No	034146000901	21/04/2021	PDAMSO	Group 11, Ha Dong, Hanoi	-	-	Mother-in-law
1.11	Doan Tat Hoi		No	034077005522	29/03/2017	PDAMSO	Group 11, Ha Dong, Hanoi	-	-	Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.12	Doan Tat Hieu		No	001080032858	21/04/2021	PDAMSO	Group 11, Ha Dong, Hanoi	-	-	Sister-in-law
V	Affiliated persons of internal persons as Person in charge of Corporate Governance									
1	Trinh Thi Phuc Hanh	033C613260	Person in charge of Corporate Governance	031169012538	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	10.900	0,045%	
1.1	Ho Van Sang		Director of the Technical Center	040068035878	05/10/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	5.000	0,20%	Husband
1.2	Ho Thi Thu Giang		No	056196001951	06/05/2023	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	-	-	Biological child
1.3	Ho Trung Hieu		No	056202006405	05/10/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	-	-	Biological child
1.4	Trinh An But		No	052037002149	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	-	-	Biological Father
1.5	Doan Thi Binh		No	033144005264	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	-	-	Biological Mother
1.6	Trinh Thanh Tung		Deputy General Director	031075017124	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	5.000	0,20%	Biological Sibling
1.7	Trinh Thi Thanh Thao		No	056181004302	13/05/2023	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Phu Huu Ward, Thu Duc City, HCMC	-	-	Biological Sibling
1.8	Phan Duy Quynh Loan		No	056180003102	06/06/2022	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Ranh, Khanh Hoa Province	-	-	Sister-in-Law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.9	Pham Le Khoa		No	051086010254	14/06/2022	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Phu Huu Ward, Thu Duc City, HCMC	-	-	Brother-in-Law
1.10	Nguyen Trung Nam		No	056093008906	12/01/2022	PDAMSO	205 Le Hong Phong, Loc An, Cam Ranh, Khanh Hoa	-	-	Son-in-Law
VI	Affiliated persons of internal persons as Member of the Internal Audit Committee.									
1	Nguyen Chau Sinh	033C613218	Head of the Internal Audit Committee	052064011897	04/03/2024	PDAMSO	No. 549, 3/4 Street, Cam Linh Ward, Khanh Hoa Province	4.500	0.02%	
1.1	Nguyen Thi Len		No	054167008556	27/08/2022	PDAMSO	No. 549, 3/4 Street, Cam Linh Ward, Khanh Hoa Province	-	-	Wife
1.2	Dang Thi Huong		No	056137003309	10/05/2021	PDAMSO	Cam Linh Ward, Khanh Hoa Province	-	-	Biological Mother
1.3	Nguyen Thi Chau Ngoc		Administrative Staff	056192001082	22/04/2021	PDAMSO	Cam Ranh Ward, Khanh Hoa Province	2.000	0.01%	Biological Child
1.4	Nguyen Chau Trung		Technical staff.	056095013190	05/12/2021	PDAMSO	Cam Linh Ward, Khanh Hoa Province	-	-	Biological Child
1.5	Dao Tien Tien		No	056092000897	22/04/2021	PDAMSO	Cam Ranh Ward, Khanh Hoa Province	-	-	Son-in-law
1.6	Nguyen Chau Cong		No	052071010743	06/05/2021	PDAMSO	Cam Linh Ward, Khanh Hoa Province	3.500	0.014%	Biological Sibling
1.7	Nguyen Thi Thu Thanh		No	052067004899	28/06/2021	PDAMSO	Cam Linh Ward Khanh Hoa Province	-	-	Biological Sibling
1.8	Nguyen Chau Phong		No	052064011897	09/05/2021	PDAMSO	Ba Ngoi Ward, Khanh Hoa Province	-	-	Biological Sibling

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
2	Le Uyen Thao		Internal Audit Staff	056195012639	20/12/2022	PDAMSO	No. 226 Hung Vuong Street, Nghia Loc Residential Group, Bac Cam Ranh Ward, Khanh Hoa Province			Appointed as of March 12, 2025
	Le Van Si			056069008926	14/08/2021	PDAMSO	No. 226 Hung Vuong Street, Nghia Loc Residential Group, Bac Cam Ranh Ward, Khanh Hoa Province			Father
	Tran Thi Viet Thuy			056169004639	28/06/2021	PDAMSO	No. 226 Hung Vuong Street, Nghia Loc Residential Group, Bac Cam Ranh Ward, Khanh Hoa Province			Mother
	Le Nguyen Thao			056303005837	20/12/2022	PDAMSO	No. 226 Hung Vuong Street, Nghia Loc Residential Group, Bac Cam Ranh Ward, Khanh Hoa Province			Sbling
	Le Cong Nhut Dinh			080096010057	22/07/2021	PDAMSO	Hung Long Commune, Ho Chi Minh City			Husband
	Le Thanh Cong			079066041440	10/08/2021	PDAMSO	Hung Long Commune, Ho Chi Minh City			Father-in-law
	Nguyen Thi Tam			080166001443	06/04/2021	PDAMSO	Hung Long Commune, Ho Chi Minh City			Mother-in-law